

Crew Report

YACHT
MY DEMO

PERIOD
November 2026

HEAD COUNT
10 on board · 13 on payroll

PAYROLL

Salaries

LAST MONTH

\$96,400

THIS MONTH

\$91,250

NEXT MONTH, FORECAST

\$99,800

Gross payroll in the vessel's base currency USD. Movement against last month: -5.3%, reflecting the vacant chef position; the forecast assumes the replacement joins 5 January.

ON BOARD

All crew on payroll

STATUS	RANK	NAME	JOINED	CONTRACT	NOTICE	LEAVE	SALARY P/M	ROTATION
On board	Master	James Whitcombe	03/2021	Open	2 months	18	\$14,500	2:2
On board	Chief Officer	Tomas Lindqvist	06/2023	Open	2 months	12	\$9,200	2:2
On board	Chief Engineer	Douglas Hearn	11/2022	Open	2 months	21	\$12,800	2:2
On board	2nd Engineer	Petar Novak	05/2024	Open	1 month	11	\$7,600	Permanent
On board	Chief Stewardess	Marie-Claire Dubois	01/2023	Open	2 months	15	\$7,900	Permanent
On board	Bosun	Ryan Mbeki	04/2024	Open	1 month	9	\$6,400	Permanent
On board	Stewardess	Emma Sørensen	07/2024	Open	1 month	8	\$5,200	Permanent
On board	Stewardess	Chloe Baptista	03/2026	Fixed to 03/2027	1 month	3	\$4,800	Permanent
On board	Deckhand	Alfie Rowlands	02/2025	Fixed to 03/2027	1 month	6	\$4,600	Permanent
On board	Deckhand	Luca Ferretti	09/2025	Fixed to 09/2027	1 month	4	\$4,400	Permanent
Ashore	Relief Master	Andrew Pike	05/2022	Open	2 months	14	\$14,500	2:2
Ashore	Relief Chief Officer	Daniel Okafor	02/2024	Open	2 months	9	\$9,200	2:2
Ashore	Relief Engineer	Marek Sobota	08/2023	Open	1 month	6	\$7,600	2:2

Crew on board are highlighted and listed first, in rank order; rotational crew ashore follow. Leave is stated in days at month end; salary is gross monthly in USD.

RECRUITMENT

Open positions

POSITION	OPEN SINCE	STAGE	CANDIDATES IN PLAY	TARGET START	BUDGETED SALARY
Head Chef	14 Nov 2026	Second interview	3 shortlisted, 2 trials booked	05 Jan 2027	\$8,500 / month

Position links open the candidate list and CVs in the management software.

MOVEMENTS

Crew movements — next 30 days

DATE	NAME	RANK	ON / OFF	REASON
15 Dec 2026	Emma Sørensen	Stewardess	Off	Annual leave, 10 days ashore
22 Dec 2026	James Whitcombe	Master	Off	End of rotation
22 Dec 2026	Andrew Pike	Relief Master	On	Rotation cover, Gibraltar
05 Jan 2027	To be appointed	Head Chef	On	Replacement joining, subject to offer
08 Jan 2027	Douglas Hearn	Chief Engineer	Off	End of rotation
08 Jan 2027	Marek Sobota	Relief Engineer	On	Rotation cover, Las Palmas

Planned joiners, leavers and rotation changes in the coming month.

CERTIFICATION

Expiring certificates and visas — next 90 days

CREW MEMBER	CERTIFICATE / VISA	EXPIRES	DAYS LEFT	RENEWAL STATUS
Tomas Lindqvist	ENG1 medical certificate	18 Dec 2026	11	Appointment booked, Palma
Ryan Mbeki	STCW basic safety refresher	09 Jan 2027	33	Course confirmed
Alfie Rowlands	Schengen long-stay visa	24 Jan 2027	48	Application submitted
Emma Sørensen	Powerboat Level 2	11 Feb 2027	66	Not yet booked
Petar Novak	Engine Room Resource Management	24 Feb 2027	79	Course dates requested
Marie-Claire Dubois	Food Safety Level 3	05 Mar 2027	88	Not yet booked

Full certification matrix held in the management software.

ANY OTHER BUSINESS

Crew medical and liability cover renews with the fleet policy on 31 March 2027; no claims in the period. No disciplinary matters. The Head Chef vacancy is the only gap against establishment — trials are booked for 14 and 16 December in Palma, and the Master has asked that the owner be available for a short call before an offer is made.

Prepared by Molyneux Marine, on 7 December 2026.